

# Pauline Grabowski & Associates...



Pauline Grabowski is founder and president of Pauline Grabowski & Associates. Pauline's diverse experience in dentistry for 27 years includes working as a certified dental auxiliary, a practice administrator, and a systems analyst. She has accumulated a wealth of knowledge and has shared it with hundreds of dental practices. As a professional consultant for 16 years, Pauline provides personalized solutions to meet the specific needs of every dental practice with her passion for dentistry.

In addition to her speaking engagements with state and local dental study clubs, Pauline provides on-site analysis and webinars to dental practices throughout the United States. She specializes in new office design and setup, practice transitions, marketing, scheduling for productivity, treatment plan presentations, case acceptance, and empowers the dental team for success. Pauline is an expert in "The Prevention of Embezzlement" and conducts Forensic Audits through a comprehensive practice analysis.

Pauline is a member of the Academy of Dental Management Consultants, Speaking/Consulting Network and is currently a sponsor for AGD Fellowship/Mastership credit, which allows for CEU's.

## Meeting Planners

- **Safeguarding Your Assests:** How SAFE (Stop All Forms of Embezzlement!) Learn 17 vital prevention guidelines and 10 warning signs that you may have a potential embezzler on your team. "Don't Become A Statistic" especially during economic times!
- **Preventable/Proactive Measures:** Learn how to stop any misappropriations before they happen using a system analysis that provides dental practices with valuable information that could indicate the need for further investigation.
- **Measuring Practice Success:** How running the right reports and measuring the right numbers can make - or break - your retirement plans. Learn how to be your own consultant to your practice.
- **Empowering The Dental Team for Exceptional Results:** Accountability and responsibility are key components for the entire dental team to understand their job description.
- **Accounts Receivable Management:** How does your practice account receivable measure up? Learn collection procedures to maximize cash flow.
- **The Exceptional Hygiene Program:** How to measure your practice Continuing Care! Scheduling productively!
- **Human Resource Compliancy:** How compliant is your practice with personnel management? Learn about Personnel Manuals and necessary forms required in your dental practice.
- **New Dental Practice Startup's:** How to start a new dental practice from scratch. A checklist for success!
- **The Associate Program/Transition:** Steps to a successful associateship/transition.

Call Pauline Today!

1-888-507-8757

P.O. Box 5387 • Virginia Beach, VA 23471

Office 1-757-497-2040 Fax 1-757-499-1152 Cell 1-757-560-0667

Email [pg@paulinegrabowski.com](mailto:pg@paulinegrabowski.com) Website [www.paulinegrabowski.com](http://www.paulinegrabowski.com)



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